

IDENTIFY NEEDS & BUILD A PLAN

For Higher Standards, Tougher Assessments,
Unprecedented Demands



SYSTEMWIDE NEEDS ASSESSMENT & STRATEGIC PLANNING

A Collaborative Approach to Analyzing Your District's Needs and Creating a Focused Plan for Success



It's easy to get distracted by the short-term agenda. But the long-term goal remains constant: **to prepare every student for a successful future**. The first step in addressing transformation of this magnitude is to begin with the end in mind by creating a focused plan. That's where we come in.

Our four-phase needs assessment & strategic planning process draws upon best practices and innovative approaches we have observed in successful initiatives all over the country.

PLAN FOR SUCCESS BY IDENTIFYING CONCRETE ACTION STEPS ALIGNED TO PRIORITY AREAS OF NEED.

Based upon the needs identified, we facilitate a planning process in which we:

- ◆ Develop an implementation plan detailing goals, activities, deliverables, responsibilities, and timeline
- ◆ Determine key team members and establish specific roles to lead the implementation of our established action steps
- ◆ Establish metrics, data collection mechanisms, and communication timelines to monitor progress toward goals of the initiative
- ◆ Deliver the strategic plan which guides the work ahead

MEASURE PROGRESS TOWARD YOUR OBJECTIVES WITH CLEAR PERFORMANCE INDICATORS, AND ADJUST COURSE AS NEEDED.

We provide regular updates through which you can view your progress toward objectives. Through a series of follow-up visits, we guide you in understanding this data and how to take action to correct course as needed.

We can help build a focused plan to:

- ◆ **Transition** to higher standards
- ◆ **Prepare** for new assessments
- ◆ **Plan** for new teacher evaluations
- ◆ **Support** principals in tackling new demands
- ◆ **Improve** literacy and mathematics achievement

And much more!

ANALYZE DATA, SURVEY RESULTS, AND CLASSROOM OBSERVATIONS TO IDENTIFY STRENGTHS, GAPS, AND OPPORTUNITIES.

Create meaning from the multitude of data at your fingertips to make informed leadership decisions with the following tools:

The System for Effective Instruction (SEI) Rubric

structures our discussions and observations to determine the level of system-wide alignment around instructional effectiveness.

The Collaborative Instruction Review (CIR) guides classroom observation to help gauge progress toward transforming instruction. The CIR examines levels of rigor, relevance, and engagement present in the classroom.

WE Surveys measure how students, instructional staff, leadership, and community members perceive the instruction, learning environment, and level of engagement. Results show similarities and disparities in perceptions which help determine where to focus improvement efforts.

The Data Analysis Report (DAR) is an in-depth review of district data that provides quantitative evidence to help identify strengths and find areas in need of attention.



ALIGN STAKEHOLDERS AROUND THE NEED FOR CHANGE AND THE ESTABLISHED PRIORITIES TO ENSURE BUY-IN.

We help the leadership team engage stakeholders from every part of the organization. Through a series of onsite visits, we learn about the characteristics and practices of the school from a variety of viewpoints—students, teachers, leaders, parents, and community members.

We share our findings with stakeholders, discuss their accuracy, and talk through the implications. The collaborative nature of this entire process sets the stage for moving forward with clear, shared goals in mind.



THE TIME IS NOW TO BUILD A FOCUSED PLAN.



CONTACT US TODAY TO GET STARTED

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Visit **scholastic.com/sap** to learn more.