

Best-in-Class **SUPPORT**

— *for* —
Literacy and Math
Achievement



SCHOLASTIC
ACHIEVEMENT PARTNERS

**PROFESSIONAL LEARNING
FOR EFFECTIVE INSTRUCTION**

Scholastic has been at the forefront of improving literacy and math achievement for 95 years. Scholastic programs include built-in supports, but the most successful districts make sure to:

- **Develop a long term, multiyear plan for in-classroom support**
- **Monitor fidelity of implementation**
- **Analyze and effectively use assessment data to inform instruction**
- **Improve teaching practices with job-embedded coaching**

We know that good teachers are constantly learning, honing their skills, and getting better at their craft. Supporting them, as well as leaders and coaches, in this process is the key to success - and leads to improved program outcomes and achievement for all students.

WHAT THE RESEARCH SAYS

Strong implementation of programs depends on a very specific set of factors that involve the commitment of the entire school. Read more in ***Implementation Matters: Systems for Success***. Ask your representative for more information.



Your 3 Steps to Achieving Instructional Excellence:



Initiate a multiyear powerful professional learning plan

to support your investment in programs like *READ 180*, *MATH 180* and *System 44*. Ensure this plan takes into account the need for collaborative, job-embedded coaching, robust support in year 1 of program implementation, and ongoing support in later years. Most importantly, we help you and your team assess the areas that need focus for district-wide improvement and help unpack the instructional shifts necessary to meet current changes in teaching and learning.



Develop expertise to monitor progress and analyze data to drive continuous improvement in instruction.

Ongoing implementation progress monitoring, data analysis, and reporting are essential for driving student achievement.



Sustain improvement by supporting interventions with a whole-school approach.

Literacy , Math, and Intervention Teachers need support that is differentiated relative to their experience and skill level in implementing intervention programs.

Content-Area Teachers need to be armed with a core set of literacy instructional support skills so they are equipped to deal with the unique needs of struggling readers in their classrooms.

Instructional Leaders need to know what fidelity “looks” like, for monitoring success and direct coaching.

Initiate a Powerful Professional Learning Plan

Research shows that supporting educators in multiple formats makes for effective and sustained adult learning. Our multifaceted system for professional learning fosters meaningful teacher growth and lasting, measurable success.



Classroom Readiness Support

Professional Learning Specialists visit all classrooms involved in the implementation to quickly identify areas of need. As a result, a report is provided to district leadership indicating initial data to craft a targeted professional learning plan for each school and classroom.



Professional Learning Sessions

We help teachers and leaders deeply understand our programs, the research behind each one, how they will help their students, how to transform instruction using the programs, and how to successfully implement. We work on balancing information and collaborative work time so that participants can engage in hands-on experiences with the new content.



Implementation Fidelity Review

Professional Learning Specialists spend time in classrooms observing how programs are used and providing support in scheduling, differentiating instruction, and program usage.



Lesson Modeling

Lesson Modeling by our Specialists helps bring more rigorous and relevant instruction to life in the classroom. We provide a richly structured process that engages teachers in reviewing instructional strategies, observing those strategies in action, and learning how to apply new skills in their own classrooms.





Job-Embedded Coaching

With students at the center, our Professional Learning Specialists foster a culture of collaboration among all stakeholders. Taking the time to analyze, reflect on, and explore new ideas as partners, we support teachers' understanding and application of content knowledge and effective instructional practices. We'll address coaching beliefs, prepare goals, and ultimately provide an Instructional Support Blueprint, so all teachers know how to deliver high-quality instruction, step by step.



Results Reporting

A Scholastic Professional Learning Specialist works with teachers or administrators to analyze core reports, target individual students' needs, and identify next steps for instruction, monitoring, and assessment based on the report data. We roll up school- and classroom-driven indicators into complete reports that provide Success Indicators for ongoing improvement, at the beginning, middle, and end of year.

Your Professional Learning Continuum

Support Processes	Initiating Effective Implementation (Phase 1)	Developing Best Practices & Delivery (Phase 2)	Sustaining System-wide Change (Phase 3)
Implementation Planning	<ul style="list-style-type: none"> Initial planning Planning for a Strong Start 	<ul style="list-style-type: none"> Results review Planning to Strengthen 	<ul style="list-style-type: none"> Results review Planning to Sustain
Professional Learning	<ul style="list-style-type: none"> Start-up sessions for teachers Initial sessions for leaders 	<ul style="list-style-type: none"> New teachers/leaders Professional Learning Deepening Expertise sessions for experienced teachers and leaders 	<ul style="list-style-type: none"> New teachers/leaders Professional Learning Advanced sessions for experienced teachers and leaders
Job-Embedded Coaching	<ul style="list-style-type: none"> Monthly coaching for teachers 	<ul style="list-style-type: none"> Monthly support for new teachers Support every 6 weeks for experienced teachers Lesson modeling 	<ul style="list-style-type: none"> Monthly support for new teachers Quarterly support for experienced teachers Advanced Seminars PLCs
Implementation Fidelity	<ul style="list-style-type: none"> Pre/Post review Results reporting <ul style="list-style-type: none"> Instructional Fidelity School Climate Instructional Review Lesson Planning 	<ul style="list-style-type: none"> Pre/Post review Side-by-side leadership fidelity check walk-throughs Differentiating Instruction Results reporting <ul style="list-style-type: none"> Instructional Fidelity Instructional Review Lesson Planning 	<ul style="list-style-type: none"> Pre/Post review District managed fidelity check walk-throughs with support as needed Results reporting
Capacity Building	<ul style="list-style-type: none"> Build foundational understanding 	<ul style="list-style-type: none"> Develop a sustainable plan Instructional Support Specialist Sessions to build internal capacity 	<ul style="list-style-type: none"> Execute self-sustaining plan with support as needed Monthly PLCs with capacity team

Develop A Data-Driven Approach

Data provides visibility into the success of your literacy and math improvement. Our data collection and analysis tools are important components in a comprehensive solution. With our robust reports in hand, we work with district and school leaders to review the status of program implementations, helping to spot trends and patterns, so you can make more informed decisions about targeting professional learning support, year after year.

You can count on multiple layers of data support; we'll:

- Help school leaders analyze fidelity indicators to ensure successful implementation
- Enable tracking of progress for teachers engaged in professional learning and demonstrate a return on investment
- Facilitate teachers' self-reflection on their learning, their progress, and their next steps for professional learning

With student achievement data and key metrics for fidelity of implementation, we collaborate with you to determine how to continuously optimize your district's plan for professional learning.

"Evidence-based program implementations should include plans for defining, operationalizing, and validating core components to ensure alignment with desired outcomes."

(Blase & Fixsen, 2013)



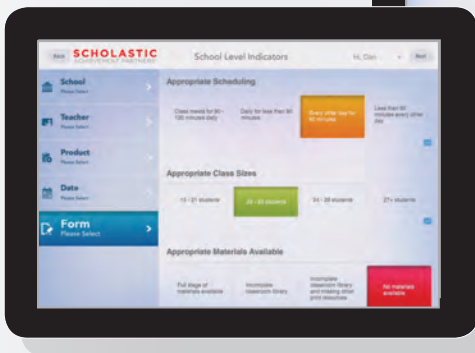
Scholastic Data Reporting Suite

District leaders can:

- Identify trends and patterns
- Make more informed decisions about the support needed
- Track the progress of implementation by the numbers
- Demonstrate return on investment

Teachers can:

- Monitor their learning
- Track their progress
- Plan their next steps

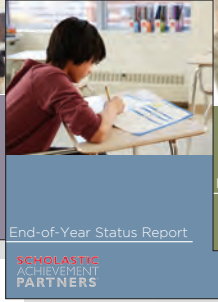
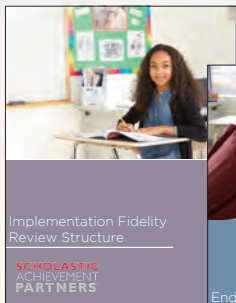
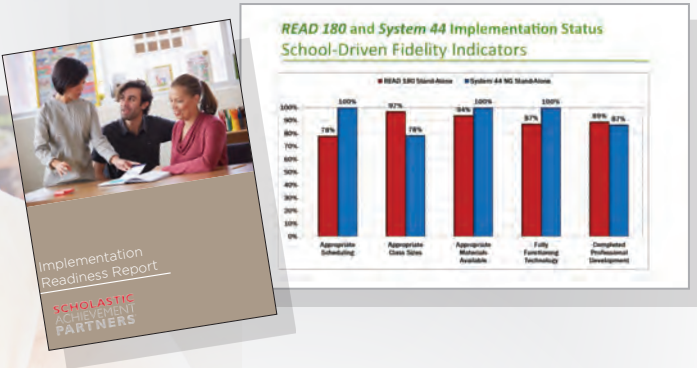


Instructional Fidelity Review App used by Scholastic Professional Learning Specialists

Results Reporting at Every Stage

Every step in our process is measured to ensure you and your staff obtain the results you expect.

- ✓ **Implementation Planning**
 - Student Gains Analysis With State Standardized Tests or Other Data
- ✓ **Classroom Readiness Support**
 - Instructional Fidelity Review Results
- ✓ **Coaching Visit**
 - Instructional Support Blueprint
 - Coaching Summary Report
 - End-of-Year Survey
- ✓ **Executive Leadership Coaching**
 - Professional Growth Plan
 - Performance Improvement Indicators



Sustain

Interventions With a Whole-School Focus

Our **whole-school and district-wide solutions** empower every individual to contribute toward the common goal of raising literacy and math achievement for all. This means that everyone in a school—literacy and math teachers, intervention specialists, content-area teachers, and instructional leaders—have clearly defined roles for driving literacy and math proficiency and have the support and professional learning they need to be successful.

Through our divisions, Scholastic Literacy Solutions, Math Solutions, and the International Center for Leadership in Education, SAP transforms curriculum and instruction and guides schools toward real, measurable success.

We will work with you to develop a coaching plan that addresses the different needs of

Instructional Leaders

- Define and communicate a clear vision for the program implementation
- Develop a cadre of coaches able to support implementation on an ongoing basis for continued support, year after year
- Analyze formal reports of implementation progress and assess student gains midyear and end-of-year

Literacy and Math Teachers

- Improve instruction for all students, including struggling students with monthly instructional coaching and lesson modeling
- Increase expertise in implementing programs like *READ 180* and *MATH 180*, and help build proficiency in using the programs
- Deepen knowledge of literacy and math best instructional practices

Content-Area Teachers

- Improve instruction for all students, including struggling students with instructional coaching and lesson modeling
- Deepen knowledge of best practices to support literacy across all subjects

"When each of these interlocking components- competency, organization, and leadership-are all working together efficiently, sustainability is critical to ensure the program will remain faithfully implemented in future years."

– Fixsen and Blase, 2008



Additional Support Services

Project Management Services

Designed to complement Scholastic's In-Classroom Support and instructional coaching visits, Project Management Services make it easy for a district to successfully manage and coordinate large-scale initiatives. A trained Scholastic Project Manager assists in the effective oversight and execution of your Scholastic literacy and math program implementations, Common Core transitions, and comprehensive school improvement initiatives.

Project Management Services are based on district needs, but might include specific services such as:

- Supporting overall implementation goals
- Oversee technical planning and roll out
- Conducting site visits to monitor implementation health

"The district's passion for students was palpable and our SAP vision couldn't be more identical. As a result, we experienced higher levels of productivity, engagement, and together, we possessed a collective intellect that fuels our decision-making process."

– Dr. Terica E. Butler,
Implementation Manager,
Scholastic Achievement Partners



Technical Management Services

Scholastic's expert technical services team can help your school or district integrate Scholastic software into your technology infrastructure. Whether you need product support, technical staff training, installation, data services, or a web-based hosting solution, Scholastic Technical Management Services ensure your programs work efficiently for optimal results.

Technical Management Services are based on district needs, but might include specific services such as:

- Identifying system-wide needs for successful technical roll out
- Auditing current district capabilities to support new technical programs
- Designing technical planning, installation, maintenance, and support

Call **1.800.387.1437** and get help from us today.



Ask your Scholastic representative about our best-in-class support for literacy and math programs.



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